

## Assistant Technical Lead

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Company: AkzoNobel

Location: Vietnam

Category: other-general

We've been pioneering a world of possibilities to bring surfaces to life for well over years. As experts in making coatings, there's a good chance you're only ever a few meters away from one of our products. Our world class portfolio of brands – including Dulux, International, Sikkens and Interpon – is trusted by customers around the globe. We're active in more than countries and have set our sights on becoming the global industry leader. It's what you'd expect from the most sustainable paints company, which has been inventing the future for more than two centuries.

### Key Accountabilities

#### 1. HSES

- Maintains and promotes a safe work environment, complies with safety policies and procedures.
- Follows safe work practices for personal and equipment safety, in both the laboratory and in the field.
- Implement HSE&S self-assessment tool: Lead and achieve target level for assigned elements by site, develop summary root cause analysis and improvement actions.
- Maintain the housekeeping standard of laboratory

#### 2. Plan and carry out laboratory work for self and chemist/technicians covering a range of technical projects in full compliance with all safety and work processes and procedures

- Sustain interaction within the function as well as with Regional RD&I teams, local stake holders and participate in key meetings (both daily as well as periodic project/activity) and provide R&D related updates. Finalize the BBT or other investigation reports and share

in appropriate forums

- Responsible for implementation of key new product development launch, value engineering & Quality projects within the assigned category under the agreed timelines
- Provide technical expertise in resolving major large customer complaints or repeated complaints.
- Guides Senior Chemist/Chemist/ Technician and specialists in executing lab experiments
- Coaching/mentoring and development of team

3. Provide technical support to other internal functions such as marketing, sales, operations and procurement.

- Provide support to operations/sales /marketing through investigation of formulation shortfall and complaints and proposed process or procedure to address issues
- Conduct bench marking exercise against competitors' products to check competitiveness of product in market.
- Evaluate test according to both SESA test method and compliance to local standard as required to ensure that our product pass local requirements
- Input formulations into Business system - in PV, SAP and update SDS for all products

### **Experience**

- At least more than 5 years of Paint formula development experience proven in R&D department
- Good project/time management skill.
- Strong analytical, problem solving and organization skill
- Good practical, analytical and laboratory skill
- Possess good interpersonal skill and ability to communicate clearly and effectively across functions and within department by both Vietnamese and English
- Teamwork mindset

### **Education**

Bachelor's degree in Chemical

At AkzoNobel we are highly committed to ensuring an inclusive and respectful workplace where all employees can be their best self. We strive to embrace diversity in a context of tolerance. Our talent acquisition process plays an integral part in this journey, as setting the foundations for a diverse environment. For this reason we train and educate on the implications of our Unconscious Bias in order for our TA and hiring managers to be mindful of them and take corrective actions when applicable. In our organization, all qualified

applicants receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability.

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