

Clinical, Medical, Regulatory (CMR) Director

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Company: Novo Nordisk

Location: Ho Chi Minh City

Category: other-general

Are you an experienced leader in Clinical Medical and Regulatory Affairs? Are you ready for the next step in your career? We are looking for a Clinical, Medical and Regulatory (CMR) Director to join our team at Novo Nordisk Vietnam. If you are ready for a new challenge and want to make a difference in the healthcare industry, read on and apply today for a life-changing career.

About the department

Novo Nordisk is a global healthcare company with a 100-year legacy of innovation in diabetes care. We are devoted to defeating serious chronic diseases, including obesity. Headquartered in Denmark, we have a presence in 80 countries and employ over 60,000 people worldwide. Our working culture is focused on excellence and a clear purpose to defeat diabetes and obesity. Join our team and be part of an industry leader that is constantly breaking new ground.

The CMR department at Novo Nordisk is in charge for managing and building KOL engagement plans, translating global medical affairs and global regulatory strategies into operational targets, and implementing medical projects that assist the business. We work closely with cross-functional teams to ensure alignment of business activities and compliance with regulatory requirements. As a CMR Director, you will have the opportunity to contribute to the medico-marketing strategy, provide aid for local business plans, and build relationships with key stakeholders in the healthcare sector.

The position

As a CMR Director, you will oversee the affiliate's CMR strategy (short, medium, and long term) and performance management. You will ensure representation of affiliate in regional and where relevant global boards/meetings and members of the Vietnam Management team.

Your main duty includes, but are not limited to:

Manage and build Key opinion Leader (KOL) Engagement plans annually and translate global medical affairs and global regulatory strategies into affiliate operational targets. Aid in implementation of medical projects that help business in general.

Developing and maintaining relations with customers and KOLs and major institutions in the local health care sector; building local credibility personally and on behalf of Novo Nordisk.

Contributing to medico-marketing strategy and providing help for local business plans to promote the achievement of targets, alignment of cross-functional business activities while ensuring compliance with the country-specific regulatory requirements and relevant legislation. Also align affiliate Medical Affairs goals to Medical Scientific Liaisons (MSLs) priorities, ensuring clear medical communication objectives, needed materials, and trainings.

Planning, directing, and informing clinical study timelines. Gathering input from cross-functional teams and creating plans to ensure timely delivery of project deliverables. Ensuring consistency of clinical study processes across trials. Overseeing and resolving operational aspects of clinical trials in accordance with Standard Operating Procedure (SOP), Good Clinical Practices (GCP), and country-specific regulations. Monitoring progress and addressing issues with team members and line managers.

Implementing and preparing the clinical development strategy outlined by the clinical teams. Developing recruitment strategies for trial programs.

Qualifications

Strong medical background, good experience with pharmaceutical industry in addition to an entrepreneurship mindset is required.

More than 10 years of experiences in medical and clinical fields will be required. Medial/Clinical experiences in Diabetes, Cardiovascular, Obesity, Growth Hormone, endocrinology and Haemostasias areas will be added advantages.

Min. 2-3 years of people management experience will be highly preferred.

Experiences in translating clinical evidence into strategies for successful product development and launch preparation will be preferred.

Excellent communication and leadership skills.

Working at Novo Nordisk

At Novo Nordisk, we don't wait for change. We drive it. We're a dynamic company in an even more dynamic industry, and we know that what got us to where we are today is not necessarily what will make us successful in the future. We embrace the spirit of experimentation, striving for excellence without fixating on perfection. We never shy away from opportunities to develop, we seize them. From research and development, to manufacturing, marketing, and sales – we're all working to move the needle on patient care.

Contact

Upload your CV to our online career page (click on Apply and follow the instructions).

Deadline

Until the completion of recruitment. Applications will be screened on an ongoing basis, so you are encouraged to apply as soon as possible.

We commit to an inclusive recruitment process and equality of opportunity for all our job applicants.

At Novo Nordisk we recognize that it is no longer good enough to aspire to be the best company in the world. We need to aspire to be the best company for the world and we

know that this is only possible with talented employees with diverse perspectives, backgrounds and cultures. We are therefore committed to creating an inclusive culture that celebrates the diversity of our employees, the patients we serve and communities we operate in. Together, we're life changing.

#LI-AMS1

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