

## Country Finance Manager | Vietnam

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Company: Deel

Location: Vietnam

Category: other-general

### Who we are and what we do

Deel is a global team that helps businesses hire anyone, anywhere, easily. Deel consists of more than three thousand self-driven individuals spanning over 100 countries. Our unified yet diverse culture keeps us continually learning and innovating the Deel platform and our products for customers.

Companies should be able to hire the best talent anywhere in the world, so we are building the best platform to make that a reality. Our market-leading technology, expertise, and global team are crucial to the success of Deel's platform. We deliver the best products and platform features in our space, enabling millions of jobs worldwide and connecting the global workforce with the best companies and opportunities.

### Why should you be part of Deel's success story?

A 30-mile hiring radius should no longer dictate how companies hire because great talent lives everywhere. Deel sees a world without hiring borders and endless talent that pairs perfect candidates with great companies.

We offer global teams all the tools they need to hire, onboard, manage, pay, and scale at full speed. We aim to foster a diverse global economy by building a generational platform that seamlessly connects companies with talent worldwide.

After our successful Series D in 2021, we raised another \$50M last year, doubling our valuation to \$12B.

There's never been a more exciting time to join Deel — the market leader in international payroll and compliance.

**Overview:** We are seeking a highly skilled and qualified Country Financial Manager to spearhead all financial activities within the specified location. This pivotal role requires a qualified accountant with experience in managing accounting, tax, and financial aspects, essential for scaling our business effectively in the country.

**Responsibilities:**

**Financial Management:** Oversee and develop all financial activities in the country, including accounting, tax compliance, and financial reporting with improvements to period end closing a focus.

**Compliance Reporting:** Prepare and manage ledger entries, payroll, tax benefits, and contributions reports for regulatory bodies such as social security tax authorities, insurance, pension companies, and others.

**Balance Sheet Reconciliation:** Reconcile all balance sheet accounts Inter-company, banking, customers, vendors, and accruals, ensuring accuracy and compliance.

**Cash Flow and Reporting:** Monitor day-to-day transactions, maintain up-to-date books, and prepare comprehensive financial and administrative reports as required.

**Tax Submissions:** Ensure timely and accurate submissions to tax authorities (VAT, CIT, Social Security & others)

**Payroll Oversight:** Ensure accuracy in payroll calculations made by our local Payroll Manager, oversee payroll software selection and integration, and address any issues related to payroll information and reporting.

**Audits:** Experience of managing audits in your country.

**Projects:** Experience of managing accounting & non accounting projects such as software implementation, process improvements & more.

**Requirements:**

**Qualified Accountant:** ACCA/CPA or local equivalent is mandatory.

**Experience:** Minimum of 5+ years as an accountant in high-tech companies, with a robust understanding of financial management and compliance.

**Payroll Expertise:** Proficiency in managing Payroll ERP systems is preferred, with

experience in Netsuite being advantageous.

**Global Exposure:** Significant experience working in a global environment, understanding diverse financial regulations and practices.

**Technical Skills:** Strong Excel and office skills are essential for data analysis and reporting.

**Communication:** Excellent verbal and written communication skills in English are required.

**Attributes:** Self-motivated, ability to work autonomously, and a detail-oriented, problem-solving mindset is a must.

**Team Player:** Service-oriented approach, collaborating seamlessly within a team to achieve collective goals.

### Total Rewards

Our workforce deserves fair and competitive pay that meets them where they are. With scalable benefits, rewards, and perks, our total rewards programs reflect our commitment to inclusivity and access for all.

At Deel, you'll enjoy:

Computer equipment applicable to your role

Stock grant opportunities

Additional perks and benefits based upon your employment status and country

The ability to choose where you work whether it be your home, the beach, or a WeWork

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