

## CSR Manager, Vietnam & APAC

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Company: Talentvis

Location: Vietnam

Category: other-general

At least 10 years experience from garment, footwear, sporting goods for regional positions at Senior Level or across some asia countries. Conduct CSR property assessment if needed to document condition of property at the time of divestiture

Aspiring CSR directors will benefit from developing a variety of core skills and competencies.

**Analytical thinking:** Individuals working in this field may receive numerous external requests for partnerships and charitable contributions. They must not only understand how to budget and allocate resources but also be able to determine which partnerships will help further their companies' goals.

**Leadership:** Professionals who pursue this career path develop and implement an organization's CSR initiatives. As such, they must know how to inspire staff and foster community enthusiasm about the company's social responsibility goals.

**Written and verbal communication:** CSR directors communicate with a variety of stakeholders, including staff, management, and external partners. Individuals with strong communication skills will be equipped to relay messages effectively.

**Organization:** Professionals in this field must be adept at multitasking, as they often work on several projects at once. Individuals with strong organizational skills are likely to enjoy the greatest levels of success.

This Position establishes **corporate due diligence duty related to CSR (Vietnam and APAC)**. The core elements of this duty are identifying, bringing to an end, preventing, mitigating and accounting for negative human rights and environmental impacts in the company's own operations, their subsidiaries and their value chains. In addition, certain large companies need to have a plan to ensure that their business strategy is compatible with limiting global warming. Directors are incentivised to contribute to sustainability and climate change mitigation goals. These duties include setting up and overseeing the implementation of the due diligence processes and integrating due diligence into the corporate strategy. In addition, when fulfilling their duty to act in the best interest of the company, directors must take into account the human rights, climate change and environmental consequences of their decisions.

General requirements:

- Social Auditing, Implement codes of conduct
- Work with global CR team and other business stakeholders
- Lead team to meet our professional membership requirements (I.e. HIGG, SAC, ACT and ETI).
- Communicate implement CR policies and various membership requirements (SAC, HIGG, ETI etc)
- Update legislation and best practice in ethical and environmental local legislation

#### **For citizens, labor workforce**

Better protection of human rights, including labour rights.

Healthier environment for present and future generations.

Increased trust in businesses.

More transparency enabling informed choices.

Better access to justice for victims.

#### **For companies, vendors, sourcing companies**

Harmonised legal framework in the Vietnam and Asia, creating legal certainty and level playing field.

Greater customer trust and employees' commitment.

Better awareness of companies' negative environmental and human rights impacts.

Better risk management and adaptability.

Increased attractiveness for talent, sustainability-oriented investors and public procurers.

Higher attention to innovation.

Better access to finance.

### **For developing countries**

Better protection of human rights and the environment.

Increased stakeholder awareness on key sustainability issues.

Sustainable investment.

Improved sustainability-related practices.

Increased take-up of international standards.

Improved living conditions for people.

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