

Design Manager

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Company: Manpower

Location: Ho Chi Minh City

Category: other-general

Responsibilities

Implementing and optimizing the Design Process

Organizing the Design Engineers team

Allocating Design Engineers to the Proposal department, Business Lines, and project teams

Harmonizing the detailed design process and tools

Ensuring conformity to codes, norms and customer specifications

Delivering technical documentation on schedule and within budget

Assessing technical risks and prioritizing tasks

Deploying the group strategy to the team

Promoting quality, efficiency, and continuous improvement

Developing technical and soft skills of team members

Setting and evaluating personnel objectives

Requirements:

Technical background of mechanical engineering

At least 10-15 years' experience working as Design/Engineering Manager

Proficiency in people and process management

Good at leadership, dynamic management, team spirit, coaching, assertiveness, effective communication, decision-making, creativity, results orientation, organization, problem-solving, and a global perspective.

Technical skills encompass understanding international codes (ASME, ISO and EN), thermal and mechanical design, reading mechanical drawings, applying internal technical choices, familiarity with product and organization interfaces,

Proficiency in MS Office, particularly Excel.

Fluency in English (reading, speaking, listening) is essential.

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