Vietnam Jobs Expertini®

GA Supervisor

Apply Now

Company: REERACOEN VIETNAM

Location: Vũng Tàu

Category: other-general

Tổng quan

Mức lương

Ngành

Food & Beverage

Mô tả công việc

[Job Summary]

Responsible for:

- Execute the Compensation and Benefits responsibility.
- Execute the Administration and General Affairs responsibility.

[Main responsibilities]

- 1. Human Resources
- Oversee the calculation and payment of salaries, bonuses, and benefits for Employees.
- Oversee the business relating to Insurance (Social Insurance, Health Insurance, Unemployment Insurance, ect.) and Personal Income Tax of Employees.
- Support the business relating to maintaining a harmonious Employment relation (such as, receiving and handling Employee complaints, holding dialogues, handling disciplinary, etc)
- Support superiors in developing the policy and internal regulations on benefits, salary, rewards, disciplines and work performance evaluation.

- Support superiors in implementing and managing the Performance Evaluation System effectively and fairly.
- Conduct HR reports of all kinds regularly.
- Execute the recruitment.
- 2. Administration, General Affairs
- Execute procedures to obtain and manage legal documents of all kinds for Expatriates and Foreigners (Visa, WP, RC...).
- Budget analysis and management for administration.
- Manage Company assets that are assigned to the GA-HR Department.
- Lead and manage company events (Periodic health check, Company trip, year-end party, party...).
- Make Japanese translation
- Other Responsibilities as assigned by Superiors.

【Company/Job Attraction】

- Work in a Subsidiaries of Marubeni Corporation the top global brand original from Japan
- Nice background for the future career path
- Full benefits package

Trình độ

Yêu cầu

- Graduated from University majoring related to Human Resource Management, Law, Foreign Language,...
- C&B experience is a must, at least 3 years of relevant working experience in manufacturing companies
- 3+ years' experience working in the supervisor position
- Japanese from N2 and good at English
- Experienced in supporting cross-functional teams, and interacting effectively with all levels of the company.
- Experienced with Human Resource Management System

- Good documented computer skills.
- Excellent communication
- Meticulous and details.
- Live in Ba Ria Vung Tau or near the company
- Working in Food Manufacturing

Tiếng Anh

Intermediate Level

Ngôn ngữ khác

None

Thông tin bổ sung

Phúc lợi

- Social/ Health Insurance according to Law:
- Bonus: According to the company performance and individual KPI evaluation of the previous year
- Salary increase: will be considered annually based on performance evaluation
- Tet Bonus: one-month salary worth from January 2023 (For whom had worked for one year or more)
- Employee cafeteria free of charge
- Company trip
- 17 days annual leave

Giờ làm việc

8:00 ~ 17:00

Ngày nghỉ

Sat, Sun, Holidays

Hạng mục công việc

General Affair

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