

HAIR CARE R&D ASSISTANT MANAGER (FMCG MANUFACTURING) - SENIOR ROLE, ENGLISH SPEAKING, SHUTTLE BUS

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Company: Manpower

Location: Vietnam

Category: other-general

(* This role requires at least 5 years of experience in R&D Haircare FMCG Manufacturing, especially in developing formulation

(* High fluent English, working with regional team most of the time, a senior role

(* Can work independently

(* Mon-Fri + 2 Sats/month

(* Shuttle bus from HCMC (D.1, Thu Duc, Go Vap, Tan Binh) to Binh Duong

(* 13th month, bonus, free lunches, allowances, healthcare insurance, 100% salary on probation, 1st round: offline interview with R&D Manager

(* Company's introduction: Famous global personal care company, recognized as Best Places to Work in several consecutive years for great international working environment, package & benefits

MAIN DUTIES:

1. Contact point in Vietnam for matters related to Hair & Scalp, Hair care product's performance information.
2. Mainly focus on developing Standard Performance Test for Haircare products (Coordinate with Experts/ Researchers in Skin Care Center)
3. Catch the latest Technology, market trend, new ideas about Hair care products and work closely with Formulation team to develop product ahead the market, highly competitive to competitors.
4. Generate and support for product claim/communication.

5. Coordinate with Experts/Researchers/Academic Institutes to create New Innovation/Patent in Hair care.
6. Develop Standard Performance Test which can be applied for the whole group.
7. Understand consumer need and translation into technical properties and performance characteristic.
8. Develop and maintain technical in Hair Care center team.
9. Anticipate, assess and minimize of PR issue and competitive challenge. Competitor monitoring
10. Responsible for laboratory safety management

II. REQUIREMENTS:

Master in using Lab Equipment, Machinery Testing Method

Keen on learning, developing New Testing Method & Product Evaluation Application

Experience in setting and examining liked-Clinical test, Panel test.

Experience in microbiology is an advantage.

Work fluently & comfortably with regional partners and other OPCOs.

Able to manage people and drive team in achieving target on time.

Able to generate new initiatives and innovations.

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