

HR Professional - Relocation to the USA

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Company: Work Visa USA Jobs (move2usajobs.com LLC)

Location: Hanoi

Category: life-physical-and-social-science

Job Description

We are excited to offer a unique opportunity for HR professionals to bring their expertise and passion for people management to the United States. This position is tailored for individuals who are eager to contribute to a dynamic HR team, apply their knowledge in various HR functions, and engage in a new cultural setting. Ideal candidates will have a solid foundation in human resources practices, a desire to learn and grow, and a commitment to making significant contributions to our team and organization. Role: HR Professional Key Responsibilities: Develop and implement HR strategies and initiatives aligned with the overall business strategy. Bridge management and employee relations by addressing demands, grievances, or other issues. Manage the recruitment and selection process to attract, hire, and onboard top talent. Support current and future business needs through the development, engagement, motivation, and preservation of human capital. Oversee and manage a performance appraisal system that drives high performance. Ensure legal compliance throughout human resource management. Lead diversity and inclusion efforts, fostering an open and inclusive workplace culture. Requirements: Bachelor's degree in Human Resources, Business Administration, or a related field. In-depth knowledge of HR functions (pay & benefits, recruitment, training & development, etc.). Proficient level of English to ensure effective communication within a diverse workplace. Strong decision-making skills and the ability to understand and balance the needs of both employees and the organization. Ability to adapt to new environments and cultures, with a proactive approach to learning and development. Excellent interpersonal and negotiation skills, with the ability to engage and

inspire at all levels within the organization. Benefits: Competitive starting salary, with consideration for experience and qualifications. Comprehensive support with the relocation process to the USA, including housing assistance and help integrating into the community. The chance to work in a vibrant and diverse workplace, expanding your professional network and gaining international experience. Opportunities for continuous learning and professional growth in a dynamic HR landscape. This HR Professional role offers a fantastic opportunity to enhance your career in the United States, applying your skills and knowledge in new and challenging contexts, and contributing to the development of an effective and inclusive workplace. If you are passionate about human resources and are looking for a new adventure, we encourage you to apply for this rewarding position. Visa processing fees apply.

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